

The organizing process we use is a three step yearly cycle:

1. Listening Process

Every year, LEAD members spend time meeting with others from their congregation in order to strengthen their relationships, discuss community problems, and establish networks. Through these conversations, common areas of concern emerge. Leaders then vote to determine a few major priorities to focus on for the immediate future.

2. Research

Leaders form research committees to determine viable solutions that will resolve the problem long-term, as well as the individuals in their community who possess the authority to implement those solutions.

3. Action

LEAD then holds a large public meeting called a Nehemiah Action Assembly. Members from all of the LEAD congregations gather to hear testimonies as to how these issues affect people's lives and negotiate solutions with appropriate authorities in attendance. We then must follow through to ensure that the commitments we receive are acted upon.

This process is repeated every year, each time with the goal of greater power than before, as the organization grows and leaders develop their abilities.